



**MT. HOOD REPERTORY THEATRE  
Reader's Theatre Artistic Director  
Position Overview & Program Guide**

## **About the Role**

The Reader's Theatre Artistic Director plays a key leadership role in shaping a dynamic and engaging series of staged readings under Mt. Hood Repertory Theatre. This position is responsible for curating compelling material, guiding the artistic vision of the program, and ensuring a high-quality experience for both participants and audiences.

This is a collaborative role designed for a creative leader who values storytelling, efficiency, and strong artistic direction within a streamlined production model.

## **Program Overview**

Reader's Theatre is a curated series of staged readings that prioritizes storytelling, accessibility, and artistic exploration. Productions are presented with minimal staging, allowing focus on script, performance, and audience connection.

The program is structured to:

- Highlight strong writing and diverse voices
- Provide opportunities for directors, actors, and stage managers
- Create consistent, high-quality audience experiences
- Maintain an efficient and repeatable production model

Performances are typically scheduled as:

- **Monday evening readings**
- **Optional Saturday performances (one or more per production)**

All scheduling, venue coordination, and program timelines are established in advance in partnership with MHRT leadership.

## **Key Responsibilities**

### **Program Curation & Development**

- Select and curate scripts that align with MHRT's artistic standards and audience interests
- Build a balanced and engaging seasonal lineup
- Identify opportunities for new, emerging, or underrepresented works

## Director & Script Pairing

- Identify and recruit guest directors
- Match directors with scripts that suit their strengths and interests
- Provide guidance and support to guest directors as needed

## Artistic Oversight

- Ensure consistency in quality, tone, and audience experience across all productions
- Maintain alignment with MHRT's mission, values, and content standards
- Support creative problem-solving within the constraints of staged readings

## Collaboration & Coordination

- Work closely with the assigned Stage Manager to ensure smooth production execution
- Communicate clearly with MHRT leadership regarding scheduling, needs, and updates
- Participate in casting support as needed

## Program Reporting

- Report directly to the MHRT Board updating on the status of programming, budgets and post reading results.  
Monthly Reports can be sent electronically to: [connect@mthoodrep.com](mailto:connect@mthoodrep.com) or in person at the monthly board meeting.

## Working Structure

The Artistic Director operates within a collaborative framework that includes:

- **Stage Manager** – Oversees logistics, rehearsal coordination, and production flow
- **Guest Directors** – Lead individual readings under the Artistic Director's guidance
- **MHRT Leadership** – Provides organizational structure, scheduling approval, and program alignment

This structure allows the Artistic Director to focus on **creative direction and program quality**, while working alongside a team that supports execution.

## Expectations & Standards

All productions must align with MHRT's standards, including but not limited to:

- No hate speech or harmful content
- Compliance with all legal and ethical guidelines
- Respect for cast, crew, and audience members
- Commitment to inclusive and community-centered storytelling

The Artistic Director is expected to uphold these standards across all aspects of the program.

## Time Commitment

This role is structured to be efficient and sustainable, with responsibilities focused on:

- Script review and selection
- Director coordination and communication
- Periodic check-ins during rehearsal processes
- Attendance at scheduled readings and performances when possible

Workload will vary depending on the number of active productions within the cycle.

## **Ideal Candidate**

The ideal candidate is:

- An experienced theatre artist with directing or production background
- A strong communicator and collaborative leader
- Organized and capable of working within structured timelines
- Passionate about storytelling and audience engagement
- Able to balance creative vision with practical execution

Experience with staged readings or Reader's Theatre is beneficial but not required.

## **Why This Role Matters**

Reader's Theatre serves as both an artistic platform and a community touchpoint. It allows for:

- Exploration of new and meaningful stories
- Opportunities for artists at various stages of their careers
- Accessible, engaging theatre experiences for local audiences

The Artistic Director is instrumental in ensuring this program remains thoughtful, compelling, and consistently impactful.

## **How to Apply**

Interested applicants are invited to complete the Reader's Theatre Artistic Director Application and provide any relevant materials or experience that support their candidacy.

Visit

[MTHoodRep.com/readers-theatre-gresham#artisticdirectorapplication](https://MTHoodRep.com/readers-theatre-gresham#artisticdirectorapplication)

Or [Apply Directly Here](#)